

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, October 15, 2014 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:17 A.M.

COMMISSIONERS PRESENT: DONNER, NIGHTINGALE, FOX, MARTINEZ

COMMISSIONER ABSENT: KAHWAJIAN

PRESENTED STEVE ERICKSON WITH A LETTER OF APPRECIATION FOR HIS WORK WITH THE CIVIL SERVICE COMMISSION.

Minutes of the meeting of Wednesday, October 8, 2014, for approval
APPROVED. COMMISSIONER MARTINEZ ABSTAINED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **HOWARD KIM** for a hearing on his **discharge**, effective October 25, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-525**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOSEPH SCULLY, TO SUSTAIN THE DEPARTMENT.

2. *Petition of **MINNA SHEN** for a hearing on her fifteen (15) day **suspension**, effective December 2, 2013, from the position of Automated Fingerprint Identification System Technician II, Sheriff's Department, **Case No. 13-559**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES POST, TO SUSTAIN THE DEPARTMENT.

3. *Petition of **JAKE PORTILLO** for a hearing on his **discharge**, effective August 15, 2013, from the position of Painter, Department of Parks and Recreation, **Case No. 13-412**.*
THE COMMISSION SUSTAINED THE DEPARTMENT'S OBJECTIONS AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO SUSTAIN THE DEPARTMENT. STRUCK THE SECOND SENTENCE OF THE CONCLUSION OF LAW. IN LIGHT OF THE EXTENSIVE HISTORY OF PREVIOUS DISCIPLINE AND BECAUSE THE ALLEGATIONS WEREN'T DISPUTED BY THE APPELLANT, DISCHARGE IS THE APPROPRIATE DISCIPLINE.

4. *Petition of **RONALD HORETSKI** for a hearing on his twelve (12) day **suspension**, effective April 17, 2014, from the position of Fire Captain, Fire Department, **Case No. 14-128**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

5. *Amended petition of **RICHARD WEISE** for a hearing on the Director of Personnel's denial of his appeal of the **written test score** received in the examination for Battalion Chief, **Case No. 14-136**.*
CONTINUED AT THE REQUEST OF THE PETITIONER.

New Business

6. *Petition of **MARY CHACON** for a hearing on her three (3) day **suspension**, effective August 4, 2014, from the position of Assistant Nursing Director, Department of Health Services, Harbor-UCLA Medical Center, based on her claim of a Civil Service Rule 25 violation, **Case No. 14-264.***
CONTINUED AT THE REQUEST OF THE PARTIES. AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A WITHDRAWAL.
7. *Petition of **RON HIGGINS** for a hearing on his twenty (20) day **suspension**, effective August 18, 2014, from the position of Tax Services Specialist, Treasurer and Tax Collector, **Case No. 14-282.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
8. *Petition of **ALBERT RAMOS** for a hearing on his thirty (30) day **suspension**, effective August 4, 2014, from the position of Tree Trimmer, Department of Public Works, **Case No. 14-265.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
9. *Petition of **BERNARD GAVIN** for a hearing on his **discharge**, effective August 12, 2014, from the position of General Maintenance Worker, Fire Department, **Case No. 14-280.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
10. *Petition of **KRISTI JOHNSON** for a hearing on her **discharge**, effective August 15, 2014, from the position of Intermediate Clerk, Department of Health Services, LAC+USC Medical Center, **Case No. 14-275.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
11. *Petition of **TARIKH DEMEKPE** for a hearing on his **withhold from certification**, effective June 13, 2014, from the position of Detention Services Officer, **Case No. 14-274.***
HEARING DENIED.

Miscellaneous

12. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:48 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

13. *Petitioner's request for a hearing on his **discharge**, effective May 10, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-250.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DAVID BEAUVAIS, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.
14. *Petitioner's request for a hearing on his **discharge**, effective August 30, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-408.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JENNIFER GARDNER, TO SUSTAIN THE DEPARTMENT.
15. *Petitioner's request for a hearing on her thirty (30) day **suspension**, effective March 13, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-096.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, IRENE AYALA, TO SUSTAIN THE DEPARTMENT.

CLOSED SESSION (continued)

Unfinished Business (continued)

16. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective October 7, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-452.***

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, TRUDI FERGUSON, TO SUSTAIN THE DEPARTMENT.

17. *Petitioner's request for a hearing on his **reduction**, effective August 6, 2013, from the position of Transportation Deputy to the position of Group Supervisor, Nights, Probation Department, **Case No. 13-365.***

CONTINUED AT THE REQUEST OF THE DEPARTMENT.

18. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective December 9, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-561.***

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

19. *Petitioner's request for a hearing on her **discharge**, effective November 14, 2013, from the position of Sergeant, Sheriff, **Case No. 13-538.***

GRANTED THE PETITIONER'S REQUEST TO CERTIFY ADDITIONAL HEARING ISSUES.

20. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective September 2, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 14-283.***

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

21. *Petitioner's request for a hearing on his **discharge**, effective August 12, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 14-273**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:08 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:09 A.M.

Legal Advisors:
Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON OCTOBER 22, 2014



Lawrence D. Crocker
Executive Director